

**MEDICINE HAT SCHOOL DISTRICT NO. 76**

**SCHOOL DISTRICT VISION, MISSION, VALUES AND BELIEFS**

**BACKGROUND**

Medicine Hat School District No. 76 has been created to serve the educational needs of the students in our community. Community members, parents, students, and district staff must focus the attention and resources of the educational community on what is most important for the education of students.

**POLICY**

The Board of Trustees believes that when a shared mission, vision, values and beliefs are used to guide and direct the actions or decisions of the partners, then fewer rules and regulations are necessary. Positive action is promoted when members of the district believe that their behaviours or decisions will be supported and affirmed.

The Board therefore declares the following:

The Motto is: *Where Kids Count*

The Mission Statement of the Medicine Hat School District No. 76 is:

*As a partner in the community, Medicine Hat School District No. 76 will create inclusive and innovative learning environments*

The Vision Statement of the District is:

*Developing Tomorrow's Citizens through improved learning, living and relationships*

The District's Values and Beliefs are as follows:

***Excellence***

We believe that excellence is:

- achieving the greatest result of individual's potential;
- developing attitude and appreciation to quality in things, performance, emotions;
- fostering superior expectations;
- meeting needs of students;
- creating happy and well-rounded students achieving to their ability;
- accepting students for who they are and appreciating and welcoming their differences and supporting their need to achieve to a high level;
- achieving high expectations; high supports; much celebration.

***Respect***

We believe that respect is:

- mutual cooperation and acceptance of each individual;

- living out the "service" model;
- appreciating an environment where kids are happy and would want to come back tomorrow;
- listening with understanding;
- self-motivated courtesy;
- embracing all diversities;
- respecting ideas;
- honoring others' feelings as if feeling were directed to oneself;
- acknowledging high expectations; high supports; much celebration.

### ***Caring and Compassion***

We believe that caring and compassion is:

- showing concern and helping one another;
- eliminating all harassment in the district;
- sharing, mutual acceptance and understanding of others' situation;
- extending benevolent, but genuine, emotions toward others;
- showing concern for others;
- creating an atmosphere of understanding and building strong relationships;
- creating an atmosphere of kindness for no reason;
- making time for people.

### ***Learning***

We believe that learning is:

- a life-long process of individuals obtaining information that will enhance their well-being within society;
- using all available resources to foster one's growth;
- a life-long growth;
- in an atmosphere where listening occurs;
- where everyone in school is excited about education;
- engaging students;
- an atmosphere "full of excitement";
- engaging activities with enthusiastic students.

### ***Integrity***

We believe that integrity is:

- the practice of the absolute enduring truth;
- honesty;
- truthfulness;
- communicating beliefs and practices;
- consistently acting on beliefs and practices;

- treating others in the same manner as they wish to be treated;
- principled;
- demonstrating acceptable behaviour.

### ***Innovation***

We believe that innovation is:

- challenging students;
- showing enthusiasm for new ideas;
- being responsive and flexible;
- creating a safe environment that fosters measured risk-taking;
- creatively displaying a common goal;
- encouraging and supporting new ideas and practices;
- embracing/inventing new ideas, processes, things;
- creating excitement and passion.

**Approved and Adopted:  
September 7, 2004**

**Revised:  
September 20, 2016**

### **REFERENCES**

[School Act](#): Section 59, 60, 61, and Preamble